

## SENIOR LEADERSHIP SALARIES - LAST UPDATED 01/04/2018

| POST TITLE  | POSTHOLDER       | E MAIL ADDRESS   | 2018/19 OPERATIONAL BUDGET * | FTE STAFF AS AT 1/4/2018 | GRADE | SINGLE PAY POINT PER GRADE | EMPLOYERS PENSION CONTRIBUTION |
|---|------------------|--|------------------------------|--------------------------|-------|----------------------------|--------------------------------|
| <b>TIER 1</b>   |                  |  |                              |                          |       |                            |                                |
| Chief Executive   | Patrick Flaherty | <a href="mailto:PFlaherty@somerset.gov.uk">PFlaherty@somerset.gov.uk</a>   | £317,881,900                 | 2,253                    | 1     | £159,198                   | £21,492                        |
| <b>TIER 2</b>   |                  |  |                              |                          |       |                            |                                |
| Director of Children's Services   | Julian Wooster   | <a href="mailto:JWooster@somerset.gov.uk">JWooster@somerset.gov.uk</a>     | £66,028,800                  | 675                      | 2     | £137,970                   | £18,626                        |
| Lead Commissioner Adults and Health (DASS)  | Stephen Chandler | <a href="mailto:STChandler@somerset.gov.uk">STChandler@somerset.gov.uk</a> | £141,283,600                 | 293                      |       | £124,860                   | £16,856                        |
| Finance and Performance Director  | Kevin Nacey      | <a href="mailto:KBNacey@somerset.gov.uk">KBNacey@somerset.gov.uk</a>       | £7,115,100                   | 121                      |       | £106,131                   | £14,328                        |
| Commercial and Business Services Director   | Richard Williams | <a href="mailto:ROWilliams@somerset.gov.uk">ROWilliams@somerset.gov.uk</a> | £13,042,100                  | 551                      |       | £106,131                   | £14,328                        |
| Director of Commissioning and Lead Commissioner for Economic and Community Infrastructure | Paula Hewitt     | <a href="mailto:PRHewitt@somerset.gov.uk">PRHewitt@somerset.gov.uk</a>     | £62,773,600                  | 501                      |       | £106,131                   | £14,328                        |
| Public Health Director  | Trudi Grant      | <a href="mailto:TGrant@somerset.gov.uk">TGrant@somerset.gov.uk</a>         | £1,026,400                   | 31                       |       | £106,131                   | £14,858                        |

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|--|----------------|--|------------------------------|--------------------------|-------|----------------------------|--------------------------------|
| <b>TIER 3</b>  |                |  |                              |                          |       |                            |                                |
| Customers and Communities Director                           | Simon Clifford | <a href="mailto:SClifford@somerset.gov.uk">SClifford@somerset.gov.uk</a> | £3,688,000                   | 74                       | 3     | £90,213                    | £12,179                        |
| Deputy Director Children and Families                        | Claire Winter  | <a href="mailto:CWinter@somerset.gov.uk">CWinter@somerset.gov.uk</a>     | £46,279,300                  | 462                      |       | £104,052                   | £14,047                        |
| Economic and Community Infrastructure Commissioning Director | Michele Cusack | <a href="mailto:MCusack@somerset.gov.uk">MCusack@somerset.gov.uk</a>     | £9,205,800                   | 73                       |       | £106,080                   | £14,321                        |
| Economic and Community Infrastructure Operations Director    | Alyn Jones     | <a href="mailto:AGJones@somerset.gov.uk">AGJones@somerset.gov.uk</a>     | £21,579,100                  | 426                      |       | £90,213                    | £12,179                        |
| Adults and Health Operations Director                        | Mel Lock       | <a href="mailto:MALock@somerset.gov.uk">MALock@somerset.gov.uk</a>       | £133,533,800                 | 274                      |       | £90,213                    | £12,179                        |
| Human Resources & Organisational Development Director        | Chris Squire   | <a href="mailto:CSquire@somerset.gov.uk">CSquire@somerset.gov.uk</a>     | £2,869,500                   | 88                       |       | £90,213                    | £12,179                        |
| <b>TIER 4</b>  |                |  |                              |                          |       |                            |                                |
| Service Head   | 7 Posts        |  |                              |                          | 4     | £75,897                    | £10,246                        |
| Strategic Manager  | 22 Posts       |  |                              |                          | 5     | £67,035                    | £9,050                         |
| Strategic Manager  | 30 Posts       |  |                              |                          | 6     | £53,742                    | £7,255                         |
| <b>PUBLIC HEALTH</b>   |                |  |                              |                          |       | <b>Pay Range</b>           |                                |
| Consultant   | 4 Posts        |  |                              |                          | 8D    | £70,206-£85,333            | £9,829 - £11,947               |
| Public Health Specialist                                     | 2 Posts        |  |                              |                          | 8C    | £59,090-£71,243            | £8,273 - £9,974                |
| Public Health Specialist                                     | 1 Posts        |  |                              |                          | 8B    | £49,242-£59,946            | £6,894 - £8,392                |

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### Other Senior Employees (not part of the Senior Leadership Team but employed via Somerset County Council)

| POST TITLE  | POST HOLDER                       | E MAIL   | FULL OPERATIONAL BUDGET | FTE STAFF AS AT 1/4/2018 | GRADE | SINGLE PAY POINT PER GRADE | EMPLOYERS PENSION CONTRIBUTION |
|---|-----------------------------------|--|-------------------------|--------------------------|-------|----------------------------|--------------------------------|
| <b>SOMERSET WASTE PARTNERSHIP</b>                                 |                                   |  |                         |                          |       |                            |                                |
| Managing Director   | Mickey Green<br><b>See Note 1</b> | <a href="mailto:Mickey.Green@somersetwaste.gov.uk">Mickey.Green@somersetwaste.gov.uk</a> | £45,165,560             | 22                       | 3     | £90,213                    | £12,179                        |
| <b>HEART OF THE SOUTH WEST LOCAL ENTERPRISE PARTNERSHIP (LEP)</b> |                                   |  |                         |                          |       |                            |                                |
| Chief Executive   | Chris Garcia<br><b>See Note 2</b> | <a href="mailto:Chris.Garcia@heartofswlep.co.uk">Chris.Garcia@heartofswlep.co.uk</a>     | £1,570,000              | 12                       | 3     | £116,488                   | £15,726                        |

**Note 1** – Mickey Green’s costs are shared with other Local Authorities.

**Note 2** - Costs for the LEP are partially grant funded. The current value of live projects across the LEP is circa £400m.