

JOB DESCRIPTION

Job Title	Safeguarding Advisor		
Directorate	Public Health Nursing		
Reporting to	Named Nurse for Safeguarding		
Grade	6		
Evaluation ref:	AfC	Job Family ref:	
Role Purpose			
<p>Operate in the safeguarding team as a Front Door Practitioner. To attend or research strategy discussion, and MASH, meetings to give specialist knowledge regarding public health nursing.</p> <p>Work alongside partner agencies to actively contribute to the assessment of need and risk for a child(ren), adults and their families, to safeguard and promote their welfare.</p> <p>To Interpret equality, diversity, and rights in accordance with legislation, policies, procedures and good practice.</p> <p>Take responsibility for safeguarding outcomes for children and collaborate with key partners to address identified safeguarding and public health nursing needs.</p> <p>Develop and foster effective professional relationships with system partners, but not limited to; First Response, Lighthouse, Southwest Ambulance Service and Somerset Foundation Trust Safeguarding teams.</p> <p>Have sound working knowledge of Public Health Nursing SOPS/Policies and Guidelines.</p>			
Accountabilities			
<p>Prioritise work and manage time effectively by utilising individual skills, knowledge and competencies.</p> <p>Leadership</p> <ul style="list-style-type: none"> Attend professionally related working groups as appropriate (MASH operational group, PHN Best Practise), which are involved in developing and agreeing local policies, protocols and standard setting to identify and respond to local health needs. Participate in projects, pilots, research and audit as and when required by the service. 			

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- Participate in clinical supervision on a regular basis as per policy and guidelines for best practice.
- Provide support and participate in group safeguarding supervision with colleagues and peers across health services.
- To take initiative where necessary, prioritising workload.

Working with stakeholders

- Work in partnership with other agencies, particularly health services, education and social care.
- Liaise with other agencies, professionals, organisations to keep them informed of service provision and with consent, advise on individual cases.
- Attend and contribute to PHN team meetings as required to facilitate effective communication within children and young people's services.
- Access PHN service recording system to provide research and recording, ensuring accurate record keeping using SBAR framework.

Safeguarding

- Identify those children who are vulnerable and/or at risk from harm. Respond appropriately to incidents of actual or suspected abuse and to ensure that child protection practice is in line with local and national guidelines and policies, and Public Health Nursing service.
- Work with PHN team and wider safeguarding system to improve outcomes for children and families.
- Understanding current legislation, identifying signs of abuse, and knowing how to report concerns.
- Be mindful of the confidential and sensitive natures of much of the work, always adhering to service data protection policies.

Service Improvement

- Maintain a working knowledge of, and participate at a local level in, the delivery of public health nursing targets, local delivery plan, business plan, benchmarking and governance plans and Children's National Service Framework targets, ensuring that practice reflects their objectives.

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- Investigate and escalate / share report complaints and incidents at a team level (as appropriate) and in accordance with the service complaints and incident reporting policies and complete risk assessment.
- Identify improvements to service provision, policies and procedures, recommend and initiate improvements in service delivery to clients and to implement changes in practice, where appropriate.

Knowledge / Experience / Skills

	Essential	Desirable
Knowledge		
Awareness and working knowledge of current safeguarding legislation, guidelines, and best practice.	x	
Committed to promoting inclusive practice and understanding the impact of trauma, gender, and cultural factors.	x	
Practical safeguarding experience in a specialist capacity preferably with children and young people.	x	
Public Health Nursing Knowledge and a demonstrated understanding of PHN practices	x	
Experience		
Ability to identify, assess, and respond to safeguarding concerns in line with current legislation and best practice.	x	
Demonstrates commitment to ongoing professional development and reflective practice.	x	
Experience of multi-agency working and collaborating across services	x	
Qualifications / Registrations / Certifications		
RN (Registered Nurse) or a Degree or equivalent level of professional safeguarding practice e.g. social work, education, or police.	x	
SCPHN (HV or SN)		x
Post graduate training in safeguarding		x

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Registration with a professional body		x
Skills		
Skilled in working across health, education, and social care sectors to ensure coordinated safeguarding responses.		
Excellent verbal and written communication skills, including the ability to convey complex information clearly and sensitively.		
Competent in maintaining accurate, timely, and confidential records using frameworks such as SBAR.		
Ability to research, interpret, and analyse information to inform safeguarding decisions and risk assessments.	x	
Confident in using digital systems for documentation, communication, and data analysis.		
Capable of managing challenging and sensitive situations with professionalism and empathy.		
Able to take initiative, lead safeguarding discussions, and contribute to service development.		
Working Conditions		
37.5 hours a week		
Dimensions of the role		
<p>Effective verbal and written communication skills.</p> <p>Proven ability to manage time and resources.</p> <p>Act in ways that value and support Equality and Diversity.</p>		

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The post holder requires commitment to a wide range of values that underpin this work, including being non-judgmental, person-centered, trauma informed and gender responsive.

Passionate about improving the health and wellbeing of others and addressing health inequality.

Access to a car with appropriate business insurance.

Working Arrangements

Somerset Council's Dynamic Working Strategy will be applied to this position.

Corporate Accountabilities

- Provide clear leadership to deliver the Council's strategic priorities and meet the Council's financial targets, as a member of the Directorates Senior Leadership Team.
- Update and advise Elected Members in respect of operational and policy issues in relation to the Public Health Nursing Services teams.
- Lead Public Health Nursing teams with a clear identity in terms of flexible and responsive ways of working, inclusive and diverse culture, and high level of employee engagement and wellbeing.
- Undertake representational and communication duties on behalf of the Council to promote and protect the Council's interests in matters concerning their specialist areas.
- Function as an ambassador for the Council promoting, both internally and externally, the Council's vision, strategic aims, and values.

Date: