

JOB DESCRIPTION

Job Title	Assistant Practitioner		
Directorate	Public Health		
Reporting to	Team Leader		
Grade	12		
Evaluation ref:	AG0973	Job ref:	Family C&F12 AfC 4
Role purpose			
<p>Work under the supervision of a co-ordinator and team manager in accordance with policy, protocols, and standard operating procedures. The Registered Practitioner remains accountable for the appropriate and effective delegation of activities and must ensure that the Assistant Practitioner has the competency, confidence, and expertise to carry out such activities. Having accepted the activity, the Assistant Practitioner is accountable for their actions. In a situation where the Assistant Practitioner feels they do not have the necessary skills or ability then they must alert the Registered Practitioner immediately.</p>			
Responsibilities			
<ol style="list-style-type: none"> 1. There is a requirement to work with vulnerable children and families in line with national and local policies relating to safeguarding children and to provide support and advice to children, families and schools regarding the health and wellbeing needs of children under the supervision of the co-ordinator and/or team manager. 2. Undertake defined clinical or therapeutic interventions appropriately as per programme determines (one-to-ones and group work). 3. Manage own work and case load and implement programmes of care in line with current evidence, taking action relative to an individual's health and care needs. 4. Promote effective inter-professional and multi-disciplinary team working with peers, colleagues and staff from other agencies and provides appropriate leadership within the scope of the role. 5. Promote and understand the impact of effective health promotion, empowering, healthy lifestyles such as movement and nutrition and fluid balance. 6. Undertake physiological measurements as part of an assessment of an individual's healthcare status. 7. Analyse situations where a range of factors and options need to be determined, e.g., coordinating priority of need. 			

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8. The post holder will complete a period of induction to achieve the competences required to undertake the role.

Impact

Contacts & Relationships

- Children, Young people, and their carer's.
- Public Health Nurses.
- Public Health Practitioners.
- Senior Managers.
- Early Year Providers.
- General Practice /Primary Health Care Teams.
- Locality Safeguarding Nurse and Looked After Children Nurse Teams.
- Paediatric Continence Services.
- Integrated Therapy Services.
- Community groups and voluntary organisations.
- Wider partner agencies

Communicate in person, face to face, in writing and, where appropriate, electronically with all the above contacts.

- Vary the style and level of communication with individuals, families, and carers to meet the differing levels of understanding.
- Actively involve young people (where appropriate) in decisions about their own healthcare.

Attend and contribute to Area team meeting monthly to facilitate effective communication within children and young people's services.

Resources

Responsible for maintaining stock control and safe use of equipment other than equipment they personally use.

Participate in the induction of new staff.

Allocate work to and support the development of others and may supervise, mentor, or assess other staff as required.

Participate in appraisal and personal development to meet service and organisational objectives.

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Knowledge / Experience / Skills			
	Essential	Desirable	
Knowledge			
Understanding of the importance of current evidence-based practice.	E		
Treat individuals with dignity, respecting beliefs, culture, values and preferences.	E		
Experience			
Proven experience in an education or health care role.	E		
Provision and promotion of Think Family centred care and support, duty of care and safeguarding of individuals.	E		
Research and development in the health and social care sector to inform and improve quality of care.		D	
Qualifications / Registrations / Certifications			
Level 2 English and Maths (equivalent to GCSE grade C and above).	E		
Either an accredited level 5 occupational competence qualification (such as foundation degree, Level 5 Diploma of Higher education or Level 5 Diploma for Assistant Practitioners Healthcare or equivalent) or NNEB NVQ 3 (or equivalent) with significant post qualification experience.	E		
Skills			
Demonstrate ability to challenge areas of concern and work to deliver best practice.	E		
Ability to speak fluent English as stated in Part 7 of the Immigration Act (2016).	E		
Ability to work flexibly.	E		
Excellent interpersonal skills, with an ability to demonstrate compassion and honesty.	E		
Working Conditions			
Working Arrangements			
Somerset Council's dynamic Working Strategy will be applied to this position.			

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Corporate Responsibilities

Understand, uphold, and promote the aims of the council's equality, diversity, and inclusion policies; health, safety and wellbeing of self and others; and Organisational values in everything you do. Equality and Diversity practice covers both interaction with staff, service users and communities and includes challenging discrimination and promoting equality of opportunity for all.

Date: 14 June 2024