

JOB DESCRIPTION

Job Title	Community Staff Nurse – Health Visitor		
Directorate	Children and Families		
Reporting to	Senior Officer		
Grade	11		
Evaluation ref:	AG1064	Job ref:	Family
Role purpose			
Work as a member of the Health Visiting service within a designated locality supporting the Health Visiting Team to deliver on public health priorities in Somerset to children and families in line current national Public Health Agendas, working to National and Local objectives as defined by Service Specifications under the supervision and guidance of a Health Visitor.			
Responsibilities			
Safeguarding, Specialist Support & Advice Work with vulnerable children and families in line with national and local policies relating to safeguarding children and to provide specialist support and advice to children, families and schools regarding the health and wellbeing needs of children. Reporting to Health visitor. Partnership with agencies Work in partnership with other agencies, particularly the Local Authority, including children social care and early years settings. Support the delivery of programmes of intervention for individual children and families. Deliver programmes, supervise and guide Deliver national and local programmes on an individual, group and community level. Supervise and guide the Health Visitor team assistant practitioners and administrator.			
Impact			
Key Responsibilities (under supervision and guidance of the Health Visitors). Participate in the delivery of the National Healthy Child Programme 0-5 years, including developmental checks as allocated, attendance at baby clinics. Identify need through Family Health Needs Assessment and provide personalised advice, support and interventions to parents and carers regarding health and social issues. Complete contemporaneous electronic record keeping including report			

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writing and client records in line with the organisations policies and NMC code of Practice.

Participate in the promotion and delivery of young people's clinics in partnership with the educational and community establishments to promote general health and wellbeing of children and young people.

Work collaboratively as a member of a multi-disciplinary team with other agencies to maximise the Health Visiting service contribution to health improvements in the local community.

Facilitate and deliver targeted groups in a variety of settings.
Contribute to the delivery of health and social learning programmes for young people with identified needs.

Contribute to the delivery of care programmes for vulnerable children in conjunction with the Health Visiting team, families, school and other professionals.

Liaise with School Nursing teams regarding children who may have additional needs relating to transition between pre-school and school and support the transition.

Complete a period of induction to achieve the competences required to undertake the role.

Contacts & Relationships

Communicate in person, face to face, in writing and, where appropriate, electronically with all the following contacts:

- School Nurse/Health Visiting teams across Somerset.
- Children, young people and families.
- Early Years Education Providers, Head Teachers and Schools.
- Community Services, Fire and Police.
- Public Health Directorate, Somerset CCG.
- Heads of Service, Children and Young People Provider Services and Locality Leads.
- Primary Care GP practices.
- Midwifery Services, Paediatric Services, Integrated Therapy Services.
- Voluntary Sector.
- External relationships with other agencies and Acute NHS Trusts.
- Allied partnerships, e.g., Drug & Alcohol Action Team, perinatal mental health.

Knowledge / Experience / Skills

	Essential	Desirable	
Knowledge			

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Working knowledge of Safeguarding policies and procedures.	X		
Ability to record and retrieve information on charts/paper and electronic patient records.	X		
Understanding of quality standards and audit.		X	
Knowledge of key national and local public health priorities.		X	
Understanding of child and pre/post-maternal health issues.		X	
Working knowledge of using the RIO records system.		X	
Experience			
Experienced in the use of IT applications, specifically experience of Word, Excel, PowerPoint and Email.	X		
Community experience and/or experience in working with children/families.	X		
Experience of working across organisational boundaries in a health care setting.	X		
Experience of delivering programmes in a community setting and providing a range of diverse services.	X		
Ability to recognise and manage challenging situations in a calm and professional manner.	X		
Able to take instruction and direction and work effectively as part of a team.	X		
Experience of working with children and families with additional special needs.		X	
Experience and knowledge of child protection procedures		X	
Experience of working with and or knowledge of child and maternal health issues e.g., parental emotional health and wellbeing, smoking cessation, substance misuse, parenting issues.		X	

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Qualifications / Registrations / Certifications			
Registered Nurse on Part 1 of NMC register.	X		
Registered Midwife	X		
Evidence of continued professional development.	X		
Ability to undertake PMVA training to required level for role.	X		
Ability to speak fluent English as stated in Part 7 of the Immigration Act (2016).	X		
Skills			
Excellent interpersonal skills – influencing, negotiating and communication (written and verbal) skills.	X		
Aptitude and confidence for working with a rapidly changing environment.	X		
Supportive and able to foster an open and learning culture.	X		
Proven organisational and time management skills	X		
Group facilitation skills.	X		
Compassionate – exceptional interpersonal skills with the ability to communicate effectively with patients, carers and relatives remaining sensitive and empathetic.	X		
Listens to others' views respecting and valuing individual patient needs.	X		
Professional and patient focussed approach with inspirational skills, acting as a role model to colleagues and junior staff members.	X		
Excellent organisational skills, ability to manage own time and plan timed activities for staff and service users.	X		
High standards of written communication skills with the ability to use email and internet.	X		

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Able to work as part of a multi professional team.		X	

Working Conditions

Working Arrangements

Somerset Council's dynamic Working Strategy will be applied to this position

Corporate Responsibilities

Understand, uphold, and promote the aims of the council's equality, diversity, and inclusion policies; health, safety and wellbeing of self and others; and Organisational values in everything you do. Equality and Diversity practice covers both interaction with staff, service users and communities and includes challenging discrimination and promoting equality of opportunity for all.