

ROLE DESCRIPTION

Role title	Specialist Health Visitor FOREST Manager		
Directorate	Public Health Nursing		
Reporting to	Sophie Jones		
Grade	Agenda for Change Band 7		
Evaluation ref;	RP168	Job Family Ref:-	
<p>The Public Health Nursing Forest Programme aims to improve health outcomes and reduce health inequalities for families in Somerset. It is an initiative aimed at fostering resilience, providing emotional support and targeted interventions for families. The specialist Health Visitor is required:</p> <ul style="list-style-type: none"> • To provide strategic oversight of the delivery of the FOREST programme county wide and further embed the programme. • Support and contribute to the development of new and existing services to ensure that standards are maintained, and any new required standards achieved. • To provide expert guidance and support to families, addressing their specific health and emotional needs. • To coordinate across the system between different health Social care and third sector services, ensuring a seamless and comprehensive approach to family support, prevention and early intervention. • Interpret national guidelines, policy and procedures relating to the delivery of the Healthy Child Programme mandated contacts and link to local developments and teaching plans. • Develop, implement and monitor a staff education programme principle, in line with Department of Health (DOH) and National Institute for clinical excellence (NICE) guidance. • Oversee the implementation and effectiveness of the programme, ensuring it meets its objectives and delivers measurable outcomes. • To co-ordinate robust clinical and safeguarding supervision for all practitioners. • Provide professional advice and support to ensure service colleagues and relevant partners are kept up to date with evidenced based practice to improve outcomes for children and families and reduce health inequalities. • To act as a central point of contact for external stakeholders, fostering partnerships and maintaining the flow of resources and support. Participate in and where appropriate lead in multi-disciplinary/multi agency meetings. • To collate, analyse and share the success and data locally and nationally. 			
Accountability			
<p>The Specialist Health Visitor FOREST manager will report to the strategic manager and work closely with other professionals across the system to achieve program goals. They are accountable for ensuring that all health interventions are compliant with local and national standards and regulations.</p>			

ROLE DESCRIPTION

Key Results Area

- Lead on developed FOREST programme, ensuring a standardised offer countywide.
- Continual data collection and analysis monitoring the progress of intervention strategies.
- Engage with community resources and system partners to ensure integrated service delivery.
- Develop, review and deliver education packages and support to practitioners.
- Maintain accurate records and prepare reports on program outcomes.
- Interpret national guidelines, policy and procedure relating to delivery of Public Health nursing services and link to local developments and teaching plans.
- Co-ordinate and lead on the review and/or production of local guidelines, policies and materials for targeted interventions. Ensure they are evidenced based and reflect national evidence.
- Participate in and where appropriate lead in multi-disciplinary/multi agency meetings.
- Provide professional advice and support to ensure service colleagues and relevant partners are kept up to date with evidenced based practice to improve outcomes for children and families and reduce health inequalities.
- Escalate any issues or concerns in a timely manner to the Line Manager.
- Hold a defined caseload alongside specialist Health Visitor FOREST Manager responsibilities.
- Organise, develop, and participate in public health activities to meet health needs of the local population and focusing on key national and local target.
- Work and maintain effective communication with statutory agencies, voluntary groups, and other health professionals to meet the needs of children, young people and families.

Qualification

Essential	Desirable
<ul style="list-style-type: none"> • Registered Nurse/Midwife with active NMC registration and additional SCPHN qualification • Educated to Degree level or equivalent • Leadership experience • Evidence of continuing professional development 	<ul style="list-style-type: none"> • Leadership qualification/evidence of undertaking relevant course • Masters in relevant subject

Work Experience

ROLE DESCRIPTION

Essential	Desirable
<ul style="list-style-type: none"> • High level of specialist knowledge and skills within area of clinical practice. • Experience of working with Public health activities • Implementation of best practice standards. • Experience of working across organisational boundaries • Experience of delivering care in a community setting and providing a range of diverse services • Experience of providing high quality effective services within resource limits • Experience of serviced based problem solving • An awareness of the Directorate structure and management structure of the organisation and able to work across Directorates with Key Stake holders 	<ul style="list-style-type: none"> • Proven clinical and managerial leadership ability • Experience of supporting staff and developing staff members and active performance management • Experience of audit
Knowledge / Skills	
Essential	Desirable
<ul style="list-style-type: none"> • The Ability to work at a Strategic Level and be the Lead Professional in this field. • An ability to understand and implement safeguarding guidelines and their importance in safeguarding children. • Demonstrate working knowledge of the Public Health and Preventative Strategy and awareness of relevant national and local policies relating to Public Health Nursing 	



ROLE DESCRIPTION

<ul style="list-style-type: none">• Working knowledge of child and adult protection procedures and policies• IT Competent• Maintain records as per NMC Guidelines/local policy• Excellent interpersonal skills – influencing, negotiating and communication (written and verbal) skills, across all levels both inside and outside the organisation to assess and interpret complex situations• Able to deliver to targets and deadlines• Aptitude and confidence for working with a rapidly changing environment.• Supportive and able to foster an open and learning culture• Able to provide robust leadership by empowering staff and supporting staff• Able to undertake staff appraisals/supervision and development• Able to work as part of a management team• Understanding of quality standards and audit	
Personal Attributes	
Essential	Desirable
<ul style="list-style-type: none">• Effective verbal and written communication skills• Flexibility in working days and approach to service needs• Proven ability to manage time and resources• Act in ways that value and support Equality and Diversity	

ROLE DESCRIPTION

<ul style="list-style-type: none"> • Passionate about improving the health and wellbeing of others and addressing health inequality through the delivery of an effective service. • Access to transport with appropriate business insurance 	
Notes	
Competencies / attributes	<ul style="list-style-type: none"> • Strong ethical standards and a commitment to providing equitable healthcare. • Empathy and understanding in dealing with families from diverse backgrounds. • Innovative thinking and problem-solving abilities. • Resilience and adaptability in a dynamic work environment. • Leadership qualities and the ability to mentor junior staff.
Working conditions:	<ul style="list-style-type: none"> • Flexible attitude to working hours. • Willingness to work some evenings and weekends. • Car driver or otherwise mobile with appropriate business insurance.
Working arrangements:	Hybrid arrangement comprising community, office, and home-based working.